

## **Gordon Chit-Nga Shen**

The University of Texas Health Science Center at Houston  
School of Public Health  
Department of Management, Policy, and Community Health  
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### **ACADEMIC APPOINTMENTS**

#### **The University of Texas Health Science Center at Houston School of Public Health**

*Assistant Professor, Department of Management, Policy, and Community Health. September 2019-present*

#### **City University of New York Graduate School of Public Health and Health Policy**

*Assistant Professor, Department of Health Policy and Management. January 2016-August 2018*

#### **City University of New York Brooklyn College**

*Assistant Professor, Department of Health and Nutrition Sciences. August 2015-January 2016*

### **PROFESSIONAL EXPERIENCE**

#### **U.C. Berkeley Center for Catastrophic Risk Management**

*Visiting Researcher Scholar, October 2018-August 2019*

#### **University Research Co., LLC Center for Human Services – Washington, D.C.**

*Consultant. March 2017 – May 2017*

#### **The World Health Organization Headquarters - Geneva, Switzerland**

*Consultant. April 2015 – July 2015*

*Consultant. March 2011 – August 2012*

*Short-term Staff. December 2010 – March 2011*

#### **The World Bank Group – Washington, DC, United States**

*Consultant. March 2015 – June 2015*

#### **The World Health Organization West Bank and Gaza Strip Office – Jerusalem, Israel**

*International Consultant. November 2009 – August 2010*

#### **Davis Y. Ja and Associates – San Francisco, California**

*Consultant. February 2011 – August 2012*

*Research Associate. October 2009 – February 2011*

#### **Athena Breast Health Network Implementation – Berkeley, California**

*Graduate Student Researcher. October 2009 - June 2010; July 2011 – May 2012*

#### **The U.C. Berkeley Institute for the Study of Social Change – Berkeley, California**

*Research Associate. June 2008 – June 2009*

#### **Laboratory of Neuro Imaging UCLA – Los Angeles, California**

*Staff Research Associate I. August 2004-June 2005*

*Research Assistant. March 2004-August 2004*

### **EDUCATION**

#### **Yale School of Public Health**

Postdoctoral Fellow. January – December 2014

Advisors: Elizabeth Bradley (now Vassar College), Getnet Mitike (Addis Ababa University)

#### **University of California, Berkeley**

Ph.D. - Health Services and Policy Analysis. August 2007 – December 2013

Concentration in Organizational Theory

Dissertation: “Global Mental Health Policy Diffusion, Institutionalization, and Innovation.”

Committee: Lonnie Snowden (Dissertation Chair; Public Health), Stephen Shortell (Qualifying Exam Chair; Public Health), Todd LaPorte (Political Science), Heather Haveman (Sociology)

**Harvard T.H. Chan School of Public Health**

S.M. – Epidemiology. September 2005 - June 2007

Thesis: “Failure in treatment contact after first onset of depression among Asian Pacific Islander immigrants in the National Epidemiologic Survey on Alcohol and Related Conditions.”

Advisors: Stephen Gilman (now NICHD) and Philip Wang (now National Institute of Mental Health)

**University of California, Los Angeles**

B.S. - Psychobiology (major) and Public Health (minor). September 2000 – March 2005

Certificates

**Comitas Institute for Anthropological Study (CIFAS)**

Certificate of Participation in 11<sup>th</sup> CIFAS Field School in Ethnographic Method. July 2018.

**Università Commerciale Luigi Bocconi**

Certificate in Private Equity and Venture Capital Course. February 2018.

**Central Michigan University**

Certificate in Online Instruction. May 2016.

**World Health Organization China and Peking University Institute of Global Health**

Certificate from Young Scholar’s Workshop in South-South Collaboration. July 2010.

**United Nations Graduate Study Programme**

Certificate from 47<sup>th</sup> Special Session. July 2009.

**Johns Hopkins Bloomberg School of Public Health**

Certificate from Health Emergencies in Large Populations Summer Institute. July 2008.

**GRANTS AND AWARDS**

Extramural

**The PKU-CMB Lab for Health Economics Research: Health Financing, Delivery, and Economic** – January 2016-December 2018

Young Collaborating Investigator (12-109)

China Medical Board, \$300,000

**Global Health Equity Scholars Fellowship** – December 2013-November 2014

Fogarty Global Health Fellows Program Consortium (R25 TW009338) Postdoctoral Fellow

Ethiopia affiliation: Addis Ababa University, School of Public Health

U.S. affiliation: Yale University, School of Public Health. \$60,792

**Fulbright-Fogarty Fellowship in Public Health** – September 2012-July 2013

Fogarty Global Health Fellows Program Consortium (R25 TW009340-01) Pre-doctoral Fellow

China affiliation: The Cancer Institute and Hospital of the Chinese Academy of Medical Sciences (CICAMS), Peking Union Medical College (PUMC)

U.S. affiliation: University of North Carolina, Chapel Hill. \$27,000.

**Agency for Healthcare Research and Quality** – July 2007-June 2009

Ruth L. Kirschstein National Research Service Award (T32 HS000086-10S1). \$41,544

**Minority Health International Research Training (MHIRT) Program – June-August 2005**

University of Alabama Birmingham School of Public Health

Intramural

**Dean’s Mentored Research Grant Program** - July 1, 2017- September 30, 2018

Project “Harvesting Gains: Private Equity Investments in the Health Care Industry of Low- and Middle-Income Countries.”

\$15,000

**Professional Staff Congress-City University of New York (PSC-CUNY) Enhanced Research Award** – July 1, 2017- December 31, 2018

Project “A Sweet Deal?: The Diffusion of Sugar-Sweetened Beverage Tax Policy Across Latin America”. Co-PI Melissa Fuster.

PSC-CUNY Award #60806-00 48, \$12,000

**Professional Staff Congress-City University of New York (PSC-CUNY) Research Award B** – July 1, 2016- June 30, 2017

Project “Contemporary Hospital Management in China”. In partnership with Peking University.

PSC-CUNY Award #69620-00 47, \$6,000

**U.C. Berkeley Center for Global Public Health** - Summer 2011

Summer Fellowship for project “Mental health financing in Romania.” In partnership with the Babes-Bolyai Center for Health Policy and Public Health.

**U.C. Berkeley Center for Chinese Studies** – Summer 2009

Summer Fellowship for project “Toiling in penury: Acculturation and health disparities among migrant workers in Guangzhou and Beijing.”

Award

**Third Global Symposium on Health Systems Research** – October 2014

Third place, daily poster competition

**PUBLICATIONS**

Peer-Reviewed Journal Articles

- **Shen GC**, Eaton J, Snowden LR. Mainstreaming mental health care in 42 countries. *Health Systems and Reform* 2017, 3(4): 313-324; 10.1080/23288604.2017.1356424.
- **Shen GC**, Nguyen HT, Das A, Sachingongu N, Chansa C, Qamruddin J, Friedman J. Incentives to change: Effects of extrinsic motivation on health workers in Zambia. *Human Resources for Health* 2017; 15(20): ; doi: 10.1186/s12960-017-0179-2
- **Shen GC**. Mental health policy adoption as a seminal event: A response to recent commentaries. *International Journal of Health Policy and Management* 2015; 4(7): 493-494. doi: 10.15171/ijhpm.2015.90
- Grépin KA, Fan VY, **Shen GC**, Chen L. China’s role as a global health donor in Africa: what can we learn from studying under reported resource flows? *Globalization and Health* 2014; 10(84). doi:10.1186/s12992-014-0084-6
- **Shen GC** and Snowden LR. Institutionalization of deinstitutionalization: a cross-national analysis of governance gap and mental health reform. *International Journal of Mental Health Systems* 2014, 1(8): 47-70. doi:10.1186/1752-4458-8-47
- **Shen GC**. Cross-national diffusion of mental health policy. *International Journal of Health Policy and Management* 2014, 3(5): 269-282. doi: 10.15171/ijhpm.2014.96
- **Shen GC** and Fan VY. China’s provincial diplomacy to Africa: Applications to health cooperation. *Contemporary Politics* special issue “A world of whose making? BRICS and the new world (dis)order in global health” 2014; 20(2): 182-208. doi: 10.1080/13569775.2014.907993
- Fan VY, Grépin KA, **Shen GC**, Chen L. Tracking the flow of health aid from BRICS countries. *Bulletin of the World Health Organization* special issue “BRICS and global health,” 2014; 92: 457-458. doi: http://dx.doi.org/10.2471/BLT.13.132472
- Goss PE, Strasser-Weippl K, Lee-Bychkovsky BL, Fan L, Li J, Chavarri-Guerra Y, et al.. Challenges to effective cancer control in China, India, and Russia. *The Lancet Oncology*; 2014; 15(5): 489-538. doi: 10.1016/S1470-2045(14)70029-4

- Berkowitz AL, Mittal M, McLane HC, **Shen GC**, Muralidharan R, Lyons JL, Shinohara RT, Shuaib A, & Mateen.FJ. Worldwide reported use of IV tissue plasminogen activator for acute ischemic stroke. *International Journal of Stroke*, 2013; 9(3): 349-355. doi: 10.1111/ij.s.12205.
- Mateen FJ, Dua T, **Shen G**, Reed G, Shakir R, Saxena S. Neurological disorders in the 11th revision of the International Classification of Diseases: now open to public feedback. *The Lancet Neurology* 2012; 11(6): 484-485.
- Bruckner TA, Scheffler RM, **Shen G**, Yoon J, Chisholm D, Morris J, Fulton BD, Dal Poz MA, Saxena S. The mental health workforce gap in low and middle income countries: A needs-based approach. *Bulletin of the World Health Organization* 2011, 3(89): 184-194.

### Textbook Chapter

- **Shen GC**, Duch JK. “A global comparison of U.S. health insurance”. In Pozen A, Stimpson JP (Eds.), *Navigating Health Insurance* (Ch. 14). 2017. Burlington, MA: Jones & Bartlett Learning.

### Reports

- Yale Global Health Leadership Institute and Harvard School of Public Health’s Practice of Global Health Systems and Economics. *A Mixed Methods Assessment of Ethiopia’s Primary Health Care Units: In-depth Interviews and Time Motion Study*. Confidential report drafted as part of Ethiopia’s Health Extension Program (HEPCAPS) project for the Ethiopian Federal Ministry of Health. September 2014.
- Van Ommeren M, Epping-Jordan J, **Shen G**, Eaton J, Saxena S. *Innovation in Deinstitutionalization: A WHO Expert Survey*. 2014. URL: [http://apps.who.int/iris/bitstream/10665/112829/1/9789241506816\\_eng.pdf](http://apps.who.int/iris/bitstream/10665/112829/1/9789241506816_eng.pdf)
- Liu GG, Huang JF, Horak PW, **Shen GC**, Huang A, Liang LL, et al.. *Global Hospital Management Survey – China: Management in Healthcare Report*. March 2014. URL: [http://www.hbs.edu/faculty/conferences/2014-world-management-survey/Documents/GlobalHospital\\_Management\\_Survey\\_Horak.pdf](http://www.hbs.edu/faculty/conferences/2014-world-management-survey/Documents/GlobalHospital_Management_Survey_Horak.pdf)
- Scheffler RM, Bruckner TA, Fulton BD, Yoon J, **Shen G**, Chisholm D, Morris J, Dal Poz MA, Saxena S. Human resources for mental health: workforce shortages in low and middle income countries. *Human Resources for Health Observer Issue #8* January 2011. URL: <http://www.who.int/hrh/resources/observer8/en/>
- **Shen GC**. *West Bank and Gaza Strip Mental Health Information System: A WHO-EMRO Mission Report*. Confidential report drafted as part of the Mental Health and Psychological Services Support Project for the Palestinian Authority Ministry of Health. November 2009.

### Public Scholarship

- Wong B, **Shen GC**, Jain A, Mak K, Ngo J. Workplace Mental Health for Asian American Professionals Featuring Insights from Employees at Adobe, Dell, Square, and UC Berkeley [Blog post]. URL: <https://thriveglobal.com/stories/workplace-mental-health-for-asian-american-professionals-featuring-insights-from-employees-at-adobe-dell-square-and-uc-berkeley/>

### Submitted for Review

- **Shen GC**, Matelli PF, Knox-Clarke P, Roberts KH. Health care in times of war. *Academy of Management Perspectives* special issue “Doomsday Scenarios” (Article proposal AMP-2019-0038.R1 accepted on Mar. 4, 2019 and manuscript submitted on July 5, 2019).

### Work in Progress

- **Shen GC**, Martelli PF, Nigussie FD. When foreign and local institutional logics collide: The case of kaizen adoption by the Ethiopian Sugar Corporation. Preparing to submit to *Organization Science*.
- **Shen GC**, McCarthy B, Fuster M, Lewis SI, Burrowes SH. Epistemology in health policy research: The cases of sugar-sweetened beverage tax policy in Mexico and in Chile. In preparation for *Health Policy and Planning*.
- **Shen GC**, Zhao HQ, Liu GG. High striker: An examination of hospital reputation, status, and performance in China. Preparing to submit to *Management and Organization Review*.
- **Shen GC**, Lakin D, Brackbill RM, Wyka K. Mental health and psychosocial support and PTSD among 9/11 survivors, 2003-2016. Preparing to submit to *American Journal of Public Health*.
- **Shen GC**, Martelli PF, McCarthy B, Rocco BP. Risk regulation and the consequences of complexity: The case of Superfund. In preparation for *Journal of Public Policy*.
- Lakin D, **Shen GC**, Wyka K, Brackbill RM, Mojtabei R. Mental health care-seeking among men with posttraumatic stress in the World Trade Center Health Registry. Preparing to submit to *American Journal of Men's Health*.
- Fuster M, Burrowes S, Cuadrado C, Bernal AB, Lewis S, McCarthy B, **Shen GC**. Taxing sugar-sweetened beverages in Latin America: A qualitative inquiry of the Mexican and Chilean policy processes. Preparing to submit to *Health Promotion International*.
- Burrowes S, Fuster M, Cuadrado C, Lewis S, Sullivan S, McCarthy B, **Shen GC**. International actors and the adoption of sugar sweetened beverage taxes in Chile and Mexico. Preparing to submit to *International Journal of Health Policy and Management*.

## PRESENTATIONS

### Competitive Conference Presentations

**The 8<sup>th</sup> Annual American Sociological Association Sociology of Development Section Conference “Development in Dialogue: Engaging Practitioners and Across Disciplines –**  
October 19, 2019

South Bend, Indiana

*Oral presentation:* Shen GC, Martelli PF, Clarke PK, Roberts KH. Attacks on Health Care: An Examination of Relationality in Humanitarian Response.

Session: Global Health: Politics and Practicalities

**2019 Organization Theory in Health Care (OTHC) Association Conference –** May 23, 2019  
Philadelphia, Pennsylvania

*Poster presentation:* **Shen GC**, Matelli PF, Deresse F. Kaizen in a post-socialist state: The case of the Ethiopian Sugar Corporation.

Session: Care Delivery

**11<sup>th</sup> International Organizational Behaviour in Health Care Conference (OBHC) 2018 –** May 14, 2018

Montréal, Canada

*Oral presentation:* Crystallizing management: The institutionalization of kaizen in Ethiopia

Session: Information for Improvement

**The 9<sup>th</sup> Annual CUGH Global Health Conference –** March 16, 2018

New York, New York

*Moderated ePoster presentation:* Shen GC, Eaton J, Snowden LR. “Mainstreaming Mental Health in 42 Countries”.

Track: Governance, Health Systems-Public Institution Strengthening

**Hong Kong University-University of Southern California-International Public Policy Association Conference on Public Policy –** June 10, 2016

Hong Kong

*Oral presentation:* **Shen GC**, Rocco P, Martelli PF. “Risk regulation and the consequences of complexity: The case of Superfund”.

Panel: Complexity in Public Policy: Problems, Processes, People

**Yale Conference on Africa-China Relations “Balance, Growth and Sustainability in Africa-China Relations”** – March 17, 2016

Lagos, Nigeria

*Oral presentation:* **Shen GC**. “Co-evolution of pharmaceutical Good Manufacturing Practices in Africa and China”.

Panel: Regulation: Challenges and Opportunities

**8<sup>th</sup> Annual Conference on the Science of Dissemination and Implementation in Health** – December 14, 2015

Washington D.C.

National Institutes of Health and AcademyHealth

*Poster presentation:* **Shen GC**, Martelli PF, Deresse F. “Crystallizing management: Kaizen’s role in Ethiopia’s health sector development”.

**Johns Hopkins University SAIS China-Africa Research Initiative** – April 10, 2015

Washington D.C.

Researching China’s Overseas Finance and Aid: What, Why, How, Where and How Much?

*Oral presentation:* **Shen GC**, Grépin KA, Fan VY, Chen L. “China’s role as a global health donor in Africa: what can we learn from studying under reported resource flows?”.

**Third Global Symposium on Health Systems Research** –October 3, 2014.

Cape Town, South Africa

*Poster presentation:* **Shen GC**, Smith JS, Qiao YL, Kang L, Xie K, Liu GG. “High striker: An examination of public hospital reform in China.”

**South-South Development Cooperation - Chances and Challenges for the International Aid Architecture** – September 27, 2014.

Heidelberg, Germany

Heidelberg University

*Oral presentation:* **Shen GC**, Grépin KA, Fan VY, Chen L. “China’s official health development finance flows to Africa: a systematic analysis, 2000-12.”

**10 Years of World Management Survey: Lessons and Next Steps** – May 15, 2014.

Cambridge, Massachusetts

Harvard Business School

*Oral presentation:* Horak P, **Shen GC**, Liu GG. “Management in Chinese Hospitals.”

**AcademyHealth** - June 29, 2009

Chicago, Illinois, United States

*Poster presentation:* **Shen GC**. “The Trials and Tribulations of Mental Health Parity Laws on the Federal and State Levels”

### Invited Presentations

**George H. W. Bush Conference on U.S.-China Relations** – October 28, 2019

Houston, Texas

Panel & workshop: Trachtenberg E, **Shen GC**, Butt T. “Common ways to strengthen the health systems of U.S. and China.

**Suffolk University Sawyer School of Business Research Seminar** –March 21, 2019

Boston, Massachusetts

*Oral presentation:* Martelli PF, **Shen GC**. “Institutional logics of kaizen implementation in a post-socialist state: The case of the Ethiopian Sugar Corporation”.

**Rutgers University School of Public Health 21st Century Seminar Series** – February 12, 2018

Piscataway, New Jersey

*Oral presentation:* **Shen GC**. “Health care management innovations in low- and middle-income countries”.

- CUNY School of Public Health Center for Innovation in Mental Health** – April 24, 2017  
Harlem, New York  
*Oral presentation: Shen GC* “Advancing research methodologies in global mental health”
- Academy of Management** – August 4, 2017  
Atlanta, Georgia  
*Panelist* The Interface of Global Healthcare and Entrepreneurship: Current and Future State  
Professional Development Workshop co-sponsored by the Health Care Management,  
Entrepreneurship, and International Management Sections
- CUNY Brooklyn College’s Roberta S. Matthews Center for Teaching 2016 International  
Collaboration in the Classroom Conference** – March 24, 2016  
Brooklyn, New York  
*Oral presentation: Shen GC.* “Distilling globalization and healthcare in the classroom”.
- Young Leaders Roundtable on China-Africa Health Collaboration** – August 17, 2013  
Beijing, China  
China Health Forum  
*Oral presentation: Shen GC, Fan VY.* “The many faces of Sino-African diplomacy: Paradiplomacy  
for health and economic cooperation”
- Zhejiang University** – June 24, 2013  
Hangzhou, China  
*Seminar oral presentation: Shen GC.* “A primer on healthcare reform in China”
- Peking University China Center for Health Economics Research** – June 5, 2013  
Beijing, China  
*Seminar Presentation: Shen GC.* “Two healthcare reform issues gaining traction in China”
- Utrecht University** – June 11, 2012  
Utrecht, Netherlands  
Complex Systems, Pernicious Instability and Institutional Resilience: Urgent Challenges for  
Public Administration, a joint U.C. Berkeley and Univeriteit Utrecht conference  
*Oral presentation: Rocco P & Shen GC.* “Analytical challenges in the study of organizational  
complexity”
- U.C. Berkeley, Berkeley Alliance for Global Health** – March 20, 2012  
Berkeley, California, United States  
Global Mental Health panel, 2012 Symposium  
*Oral presentation: Shen GC.* “Mental health workforce gap in low- and middle-income countries”
- U.C. Berkeley, Center for Global Public Health** – November 18, 2011  
Berkeley, California, United States  
Fall Research Symposium  
*Oral presentation: Shen GC & Scheffler RM.* “Mental health financing in Romania”
- World Health Organization, Headquarters** – March 31, 2011  
Geneva, Switzerland  
Fourth Meeting of the Advisory Group for the Revision of ICD-10 Diseases of the Nervous  
System  
*Oral presentation: Shen GC & Dua T.* “Brief summary of progress made since last meeting of the  
Neurology Advisory Group.”
- China’s South-South Health Collaboration Research Alliance** - February 11, 2011  
Beijing, China  
The Second International Roundtable on China-Africa Health Collaboration  
*Oral presentation: Shen GC.* “Establishing China’s Information Platform for South-South  
Healthcare Collaboration.”
- Peking University Institute of Global Health, and World Health Organization China**– July 23,  
2010  
Beijing, China

Young Scholar's Workshop in South-South Collaboration

*Oral presentation:* **Shen GC**. "Scaffolding towards Success: A Blueprint for a South-South Collaboration Information System."

**U.C. Berkeley, Institute for the Study of Social Change** - May 8, 2009

Berkeley, California, United States

Social Change and Youth Engagement in Immigrant Communities: Early Findings, Future Directions.

*Oral presentation:* Hoang KK & **Shen GC**. "The Workplace and the Home: Sites of Civic and Political Engagement of Chinese and Vietnamese Women".

#### Paper Development Workshops

**Administrative Science Quarterly and the Sonoco International Business Department at the University of South Carolina Darla Moore School of Business's Globalizing Organization**

**Theory: Conference and Paper Development Workshop** – January 10 & 11, 2019

Columbia, South Carolina

*Paper:* **Shen GC**, Martelli PF, Deresse F. "When foreign and local institutional logics collide: The case of the Ethiopian Sugar Corporation".

**Academy of Management Health Care Management Division's Research in the Rough Paper Development Workshop** – August 6, 2016

Anaheim, California

*Paper:* **Shen GC**, Martelli PF, Deresse F, Bradley EH. "Implementing kaizen for health system improvement in Ethiopia"

**New York City Department of Health and Mental Hygiene's Health Data for New York City (HD4NYC) workshop** – April 15, 2016

Long Island City, New York

*Paper:* **Shen GC**, Lakin D "Mental health care utilization and outcomes among Survivors of the 9/11 terrorist attacks: 15 years on".

Breakout session: Mental health

#### **TEACHING EXPERIENCE**

**City University of New York Graduate School of Public Health and Health Policy, Health Policy and Management Department – New York, NY**

*Instructor.* January 2017 – May 2017; . January 2018 – May 2018

HPAM 695 "Leadership in Achieving Global Health", co-taught with Dr. Debrework Zewdie.

*Instructor.* August 2016 – December 2016

HPAM 661 "Health Care Financial Management"

**City University of New York Brooklyn College, Health and Nutrition Sciences Department – Brooklyn, NY**

*Instructor.* January 2016 – May 2016

HNSC 7142X "Health Policy and Administration in Public Health"

HNSC 4300 "Organization, Administration, and Supervision of Health Services"

*Instructor.* August 2015 – December 2015

HNSC 7163X "Conducting Community Needs and Strengths Assessments"

HNSC 4300 "Organization, Administration, and Supervision of Health Services"

**U.C. Berkeley School of Public Health, Health Policy and Management Division – Berkeley, CA**



*Graduate Student Instructor. August 2010 - December 2010*

Public Health 200C1 “Introduction to Health Policy and Management” for master in public health students, led by Dr. James Robinson.

*Graduate Student Instructor. October 2009 – June 2010*

Public Health 223C “Strategic Management and the Health Sector” for masters in public health and business administration students, led by Dean Steve Shortell and Mr. Jeff Oxendine.

## **PROFESSIONAL SERVICE**

### **Service to Government**

NIH Fogarty International Center, Global Health Equity Scholars Program; Reviewer of the External Review Committee; 2017-2018

Hong Kong Research Grants Council; Reviewer, 2015-2016

### **Service to Academic Association**

American Public Health Association, International Health Section: Mentor of the Global Health Mentoring Program, 2017-2018

### **Ad-hoc Reviewer**

#### Peer-reviewed journals

BMC Public Health

The BMJ (formerly the British Medical Journal)

Human Resources for Health

International Journal of Health Policy and Management

#### Conferences

Academy of Management, Health Care Management Division

Academy of Management, International Management Division

Academy of Management, Organization and Management Theory Division

American Public Health Association, International Health Section

#### Funder

Global Health Equity Scholars Fellowship Program at U.C. Berkeley

Hong Kong Research Grants Council

## **UNIVERSITY SERVICE**

### **City University of New York, Graduate School of Public Health and Health Policy**

Health Management Track Coordinator, 2017-2018

Research Committee, 2017-2018

Assessment Committee, 2015-2018

Leadership Certificate Planning Committee (ad hoc), 2015-2017

### **City University of New York, Brooklyn College**

Undergraduate Curriculum Committee. 2015-2016

Graduate Health Steering Committee. 2015-2016

## **PROFESSIONAL MEMBERSHIP**

Academy of Management, Organization Theory in Health Care Association, Health Systems Global, American Sociological Association.

**SKILLS**

Stata, SAS, EpiInfo, NVivo, HyperResearch, Dedoose, Microsoft Office, grant writing, op-ed writing, policy memo writing, press release writing, online database search.

**LANGUAGES**

English (native proficiency), Mandarin Chinese (limited working proficiency), Cantonese Chinese (professional working proficiency), Amharic (elementary proficiency), and French (elementary proficiency).